

# Common Acronyms

- ATC – Air Traffic Controller
- AUO – Administratively Uncontrollable Overtime
- GBP – Customs and Border Protection
- **COLA – Cost of Living Adjustment**
- **CSRS – Civil Service Retirement System**
- **FEGLI – Federal Employees Group Life Insurance**
- **FEHB – Federal Employees Health Benefits**
- **FERS – Federal Employees Retirement System**
- **FERS/RAE – FERS, Revised Annuity Employee**
- FF – Firefighter
- FLTCIP – Federal Long Term Care Insurance Program
- FSA – Flexible Spending Account
- GSA – Government Services Administration
- GS 1811 – Criminal Investigator
- **GPO – Government Pension Offset**
- ICE – Immigration and Customs Enforcement
- LEAP – Law Enforcement Available Pay
- LEO – Law Enforcement Officer
- **MRA – Minimum Retirement Age**
- **OPM – Office of Personnel Management**
- TRICARE – Military Health Insurance Program
- **TSP – Thrift Savings Plan**
- VA – Veterans Administration
- **VCP – Voluntary Contribution Program**
- VERA – Voluntary Early Retirement Authority
- VSIP – Voluntary Separation Incentive Payments
- **WEP – Windfall Elimination Provision**