

# Annuity Computations

## CSRS\*

High-3 x 1.5% x 5 years

+

High-3 x 1.75% x 5 years

+

High-3 x 2% x remaining years

## CSRS Special Provisions

High-3 x 2.5% x 20 years

+

High-3 x 2% x remaining years

## FERS

High-3 x 1% x Total years

## FERS Enhanced Benefit\*\*

High-3 x 1% x Total years

## FERS Special Provisions

High-3 x 1.7% x 20 years

+

High-3 x 1% x remaining years

\*CSRS annuity capped at 80% of High-3

\*\*Only available for FERS employees age 62 and above with 20+ years of service

\*\*\*For employees with both CSRS & FERS components, compute them separately based on the years they contributed to each system and then add the two annuity totals together.